

Careers at Camphill Wakefield

The Camphill Wakefield Careers Provision is embedded throughout the student programme, linked to the 8 Gatsby Benchmarks. Students at Camphill Wakefield are entitled to a range of activities throughout their study programmes, including receiving information, advice and guidance about future career and destination opportunities

The Gatsby Benchmarks (GB) – by working towards the Gatsby Benchmarks, Camphill Wakefield will provide high quality Careers Education, Information, Advice and Guidance

The Gatsby Benchmarks:

- 1. A stable careers programme**
- 2. Learning from careers and Labour Market Information (LMI)**
- 3. Addressing the needs of each student**
- 4. Careers in the curriculum**
- 5. Encounters with employers and employees**
- 6. Experiences of workplaces**
- 7. Encounters with further and higher education**
- 8. Personal guidance**

The Careers Provision and Calendar activities are subject to change or amendment due to the uncertainty regarding Covid-19. Some events and activities may be delivered by alternative methods, and some may be postponed or cancelled.

Careers at Camphill Wakefield

How Camphill Wakefield will deliver careers, and what students, parents/carers, staff, employers can expect:

All students

All students and parents/carers will be able to access the careers page on the Camphill Website by February 2022 due to the website being redesigned

All students will start engaging in careers activities from January 2022: first groups will commence in January and February 2022

Camphill Wakefield will develop a Careers Information centre in the Education Hub where students can access careers information, and meet with the college careers team and the ACE work placement team to find out about future opportunities.

Camphill Wakefield publishes the Careers Calendar on the website, together with the Careers Provision and the Provider Access Policy

College tutors will be supported by the careers leader to identify careers-related opportunities in their learning sessions, and will link these in their schemes of work

Partner Employers work closely with the ACE team to provide employer encounters and experiences, and we will work with our Enterprise Adviser to provide careers learning opportunities in college

**Gatsby
Benchmark**

1

Careers at Camphill Wakefield

Explore Students

Explore students and parents/carers will be signposted to the Local Offer website to access information relating to all four Preparing for Adulthood (PfA) pathways

Camphill Wakefield will also signpost parents/carers to information about benefits advice and guidance, and to social care support and opportunities

Experience Students

Experience students will find out about work opportunities that link to their chosen vocational pathway

They will also access relevant LMI via the college careers information centre, including the Local Offer website and social care opportunities relating to all four PfA pathways.

Some Explore students will engage with the ACE team to look at future meaningful work opportunities and how to access these

Parents/carers will be signposted to resources and information as above for Explore students, and may have additional engagement with the ACE team

Achieve Students

Achieve students will also learn about work opportunities that link to their chosen vocational pathway, and will engage with the ACE team to look at the range of entry level work opportunities available in their local area

The ACE team will engage with parents/carers about the type and range of potential work available

**Gatsby
Benchmark
2**

Careers at Camphill Wakefield

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| Gatsby Benchmark 3 | Explore Students |
| | Students will take part in group Careers Advice sessions, provided by an external Careers Adviser, and will be supported to compile a careers-engagement diary Parents/carers will link into careers and future plans at review meetings |
| | Experience Students |
| | Students will participate in group Careers Information Advice and Guidance sessions, provided by an external Careers Adviser, and will compile and keep track of careers activities Parents/carers will link into careers and future plans at review meetings, and will be in communication with the ACE team about work placements |
| | Achieve Students |
| | Students will take part in group Careers Information Advice and Guidance sessions, provided by an external Careers Adviser, and can also request individual careers interviews at significant transition-planning stages of their college programme The college ACE team will support the development of Vocational Profiles for students aspiring to gain paid employment |

Careers at Camphill Wakefield

Explore Students

Students will engage with practical learning in college, and will learn and demonstrate their vocational capabilities, interests and preferences through their chosen vocational pathway

Students will explore the local community through Lifeskills learning, gaining information around all four PfA Pathways

Information about future destination events will be shared to students and parents/carers via annual reviews

Experience Students

Through the practical vocational sessions, students will experience linked learning around future opportunities, and employability learning that focuses on transferable skills

Tutors will provide opportunities to look at future options linked to their respective learning pathways

Information about future destination events will be shared to students and parents/carers

Achieve Students

Through the practical vocational sessions, students will experience linked learning around future opportunities, and employability learning that focuses on transferable skills, and how and where they can be applied in future workplaces

Students and parents/carers are signposted to a range of events and fairs relevant to future destinations, including apprenticeship fairs, internship open days/evenings, and other education providers events and fairs

**Gatsby
Benchmark
4**

Careers at Camphill Wakefield

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| Gatsby Benchmark 5 | Explore Students |
| | Vocational and Lifeskills learning includes a range of employer encounters, with visiting guest employers in college, and external visits to businesses. We aim to provide 2-3 encounters per academic year |
| | Experience Students |
| | Experience students have access to the same encounters as Explore, with the added element of being involved in planning and setting up the guest visitors and external trips Experience students can expect to undertake 2-3 external encounters to business premises |
| | Achieve Students |
| | Achieve students will undertake similar encounters as above, additionally the ACE team will work with individual students to arrange visits to employers of the student's choice. These are linked to the individual's work or employment preferences, and may be with potential placements employers |

Careers at Camphill Wakefield

Explore Students

Camphill Wakefield provides an extensive internal work experience provision, with opportunities for all students to apply for and undertake a short internal work experience of their choosing.

All students will be considered for external work experience, and can undertake a placement where choices, preferences and needs align

Experience Students

All students can apply for internal work experience, and Experience students are expected to follow this with an external work experience aligned to their preferences and aspiration where possible

Some experience students may receive additional engagement with the ACE team, looking at extending work placements or being considered for supported employment placements in subsequent years

Achieve Students

Achieve students can apply for internal work experience and shadowing, and may also be considered for additional college roles such as: workshop technicians; assistants to college employees; or to provide additional peer support in learning sessions

Achieves students will work with the ACE team to choose and apply for a sustained external work placement: where employment is the student's aspiration and choice, these placements will include sustained job coach support in the job matching process

**Gatsby
Benchmark
6**

Careers at Camphill Wakefield

All Students

Gatsby Benchmark 7

Camphill Wakefield will provide information about further education providers through the developing careers information hub

We also signpost students and parents/carers to relevant events hosted or run by local and regional providers or agencies. These can include events or fairs about: apprenticeships; supported internships; further education courses; traineeships; day opportunities; and social care provision

Lifeskills learning includes sharing information about a range of future opportunities relating to the independent living, good health and friends, relationships and community pathways – these are important to our students, and will enable greater understanding about the range of options available

We are currently exploring links with further education providers to partner on bespoke projects which will enable to students experience

Careers at Camphill Wakefield

| | All Students |
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| Gatsby Benchmark 8 | <p>Personal Guidance is primarily provided by individual student's progress tutor, with support from the careers team</p> <p>Progress tutorials will introduce support to access information about future options, and progress tutors will signpost individual students to internal sources: the ACE team, careers team and careers lead, as well as link in with other tutors for careers in education activities and information</p> <p>Impartial advice and guidance will be provided by partnering with an external careers adviser service who will run group IAG sessions and individual careers interviews for students n</p> |

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